

BCA Equity and Belonging Committee Minutes

Tuesday, January 4, 2022 3 pm

Held via Zoom and in-person at the Lorraine B. Goode Room at BCA

Committee Members: Mildred Beltre; Lisa Lillibridge; Bryan Parmelee; Patrick Shank; Lori Rowe; Milton Rosa-Ortiz (absent); Jon Weisbecker (absent); Mary-Katherine Stone (absent)

BCA Staff: Doreen Kraft; John Flanagan

1. Public Forum-No public present.
2. Lori motioned to approve agenda. Patrick moved. Lisa seconded.
3. Committee discussed letter submitted by former chair Jacq Posley to BCA Advisory Board regarding equity and belonging concerns for BCA, board, and committee.
4. Committee discussed benefits/drawbacks to inviting more members of public onto committee.
5. Lori discussed executive committee revisiting structure of all BCA board committees
6. Patrick noted initiatives BCA is currently taking regarding equity, specifically within public art and education. Noted committee can play role in helping this work evolve.
7. Committee discussed lists of organizations to partner with, including one created by Jacq and one created by CEDO team; John noted community ambassador program in CEDO.
8. Mildred suggested committee support work that's already happening and support the work of people of color rather than extract of labor and bodies for representation
9. Committee returned to role of the committee and asked what are succinct and manageable goals. Noted Jacq's frustrations that agendas did not move forward. Committee discussed how charge would be formed. Committee created draft charge: "The charge of the Equity and Belonging Committee is to support, expand and bolster equity and belonging efforts in the work of BCA and the community it serves."
10. Committee discussed need for board/committee training
11. Committee agreed to report to full board at meeting on January 18.
12. Committee discussed next chair. Patrick noted Jacq's point of not having cis-Caucasian. Mildred requested that committee table the conversation.
13. Motion to adjourn at 4:53 pm. Mildred first; Bryan second.