

## **BCA Equity and Belonging Committee Minutes**

**Tuesday, February 15, 2022 3 pm**

**Held via Zoom and in-person at the Lorraine B. Goode Room at BCA**

**Committee Members: Lisa Lillibridge (facilitator); Mildred Beltre; Bryan Parmelee; Lori Rowe; Milton Rosa-Ortiz; Jon Weisbecker (absent); Mary-Katherine Stone (absent); Patrick Shank (absent)**

**BCA Staff: John Flanagan; Doreen Kraft (absent)**

1. Called to order at 3:11 pm.
2. Public Forum-No public present.
3. Lisa made motion to approve agenda; Milton first; Lori second.
4. John shared link to access previous meeting agendas and minutes:  
<https://www.burlingtoncityarts.org/minutes>
5. Committee discussed “charge,” which committee decided to refer to as “statement of purpose.” Statement of Purpose: *The Equity & Belonging Committee seeks to guide, expand, and bolster equity and belonging in the work BCA does, and the communities it serves.*
6. Lori made motion to approve statement. Milton seconded.
7. Committee discussed chair for next meeting: Milton. Committee discussed not using word “chair” and using “facilitator” instead
8. Committee discussed agenda for March and April meetings. Committee to meet with Heather Ferrell in March to discuss exhibitions and gallery and Zach Williamson to in April to discuss prospect of land acknowledgement.
9. John to rework About page of BCA site to include board committees and statements. John to share statement with BCA staff. Lisa suggested shared with full board and other committees as well.
10. Next meeting March 8 at 3 pm.
11. Motion to adjourn at 4:08 pm. Lori first; Milton second.