

BCA Equity and Belonging Committee Minutes
Tuesday, September 6, 2021 3 pm
Held via Zoom

Committee Members: Mildred Beltre (co-facilitator), Lisa Lillibridge (co-facilitator), Lori Rowe, Mary-Katherine Stone (absent), Milton Rosa-Ortiz (absent), Bryan Parmelee (absent), Patrick Shank (absent).

Staff present: Doreen Kraft, John Flanagan

1. Approve Agenda- Moved by Lori Rowe, seconded by Mildred
2. Public Forum-No public present.
3. Discussed proposed agenda and purpose of the committee. Mildred voiced concern that committee has provided space for different teams to reflect on race and equity work rather than the committee offering support to BCA.
4. Lori voiced that each department has appreciated the opportunity and welcomes guidance and support of committee. Wondered how committee might help departments take bigger steps.
5. Lisa mentioned invaluable experience of hearing from BCA teams.
6. Mildred clarified we need to update the to-do list or reconsider purpose of the committee. Discussed aspect of supporting work that's already out there. Is this something the committee could more actively engage in?
7. Committee discussed Elevation grant as example of initiative that E&B can assist w/ in helping to find orgs to reach out to. Doreen mentioned Empowerment Committee; Trusted Voices; AALV as examples of existing groups to work with. Mildred pointed out positive shift in language to opportunities to build relationships from opportunities to recruitment.
8. Committee discussed AALV experience w/ jazzlab.
9. Committee discussed idea of sending artists into community. Discussed idea of pilot program and potential structures.
10. Mildred reintroduced broader mission of committee going forward.
11. Committee discussed meeting with public art team.
12. Actionable item: invite public art to next meeting.
13. Tuesday, October 4 at 3 pm proposed for next meeting.
14. Committee adjourned 5:04 pm. Lori moved; Mildred second.