Executive Committee Members: Lori Rowe (chair), Billi Gosh, Lisa Lillibridge, Laura McDonough, Jon Weisbecker (absent)

Staff present: Doreen Kraft, Sara Katz, Meara McGinniss

1. Billi Gosh moved to approve the agenda and the minutes of February meeting, seconded by Lisa Lillibridge. All were in favor.
2. Public Forum-No public was present
3. Doreen reported that the next round of City run REIB trainings are being scheduled now and she will update the board if she hears anything. The committee discussed the idea of hiring a outside consultant in addition and will present it to the full board at the May Advisory Board meeting. Doreen will send along the recommendations that she received from Tyeastia Green, including names of possible consultants. The committee discussed possible formats for training including a board retreat. The committee agreed to review the list of consultants and pre-interview them before presenting them to the full board (and invite members of the Equity and Belonging Committee to join in this process).
4. The committee had a discussion of the different categories of board members (Emeritus, Honorary Voting, and Regular Voting). Meara will send out an updated board list with term information included. An updated draft of the Board Manual and matrix will be sent out to the committee before the May meeting. Discussion of board roles and an updated slate will be presented to the full board at the June meeting as per usual.
5. Lori Rowe will begin conversation with Doreen about updating the BCA Strategic Plan.
6. The suggested agenda for the May board meeting includes:
   - REIB Consultant recruitment
   - Report from the Burlington School District
   - Committee reports including: Equity and Belonging, Public Art, Development, and Nominating Committee
   - Financial Report
   - Evaluation of Executive Director
7. The committee went into Executive Session to discuss annual evaluation of the BCA Executive Director.
8. Laura McDonough moved to adjourn the meeting, seconded by Billi Gosh. All were in favor.

BCA’s mission is to nurture a dynamic environment through the arts that makes quality experiences accessible regardless of economic, social or physical constraints. We do this by:
- Supporting and promoting Vermont artists and advancing the creation of new work
- Offering a wide spectrum of arts education and engagement opportunities
- Presenting exhibitions and events that place Burlington in a global context, promote critical dialogue and encourage local participation
- Serving as the City of Burlington’s cultural planner by making the arts integral to the area’s economic and civic development, urban design, and livability.