

BCA Equity and Belonging Committee Minutes

Tuesday, December 6, 2022 3 pm

Held via Zoom and in-person at BCA

Committee Members: Lisa Lillibridge (co-facilitator); Lori Rowe (co-facilitator); Mildred Beltre; Bryan Parmelee; Milton Rosa-Ortiz; Patrick Shank (absent); Mary-Katherine Stone (absent);

BCA Staff: Doreen Kraft; John Flanagan

1. Public Forum—no public present
2. Lisa made motion to approve minutes and agenda; Milton moved; Lisa second
3. No public forum
4. Committee discussed what next after meeting with every department leader. Doreen that Kim Carson from REIB would be willing to meet with committee.
5. John mentioned update from Dewey Park meeting
6. Committee discussed whether committee should be reactive/proactive. Discussed whether to continue/disband committee, and what that would look like. Lisa reflected that work of discussing BCA's work through equitable lens has been important, and wanting to tell that story. Bryan suggested that this committee could evolve into communications committee. Lisa proposed helping more with storytelling of how we're supporting artists. Mildred noticed cancelling the committee is not necessarily saying mission accomplished, but that one very specific mission accomplished. Lisa/Milton proposed idea of reaching out/bringing could be a role for REIB to help manage.
7. Mildred proposed supporting work that is already going on as part of a diversity mission.
8. Bryan proposed holding multicultural dinner at BCA
9. Doreen suggested listening to Kim from REIB to help inform the future of the committee.
10. Lisa proposed adjourning: Lori moved. Mildred second
11. Committee adjourned at 3:55