

## BCA Equity and Belonging Committee Minutes

Tuesday, March 8, 2022 3 pm

Held via Zoom

Committee Members: Lisa Lillibridge (facilitator); Milton Rosa-Ortiz; Mildred Beltre; Bryan Parmelee; Lori Rowe; Patrick Shank; Mary-Katherine Stone (absent)

BCA Staff: John Flanagan; Doreen Kraft

1. Public Forum: no public present
2. Lori motioned to accept agenda; Milton first; Lisa second
3. Lisa welcomed Kim
4. Doreen provided overview of challenges Kim faces in coming to City.
5. Kim introduced herself and gave overview of where the work is regarding REIB. Ultimate goal is accessibility. Work will never be finished. Much of what she's doing now is dept organization, moving away from ARPA funding and more financially sound department, as well as institutionalizing the work.
6. Lori mentioned committee is at crossroads and asked how we could support REIB.
7. Kim still exploring how BCA/art in general and REIB will work together. Will have a better sense of tools and resources of REIB once they develop more in next phase of dept.
8. Milton asked about what Kim sees as hurdles to do work in this community. She responded that she sees more opportunities and possibilities than she hurdles. Shifting from the noun to the verb, from the thought to the action. Discussed idea of "do no harm," i.e. contrasting peoples' oppressions, disenfranchisement "olympics." Etc.
9. Committee made motion to adjourn 4:08 pm; Lisa first; Bryan second.