BCA Equity and Belonging Committee Minutes Tuesday, February 14, 2023 3 pm Held via Zoom Committee Members: Lisa Lillibridge (facilitator); Mildred Beltre; Bryan Parmelee; Lori Rowe;

Patrick Shank (absent); Mary-Katherine Stone (absent; Milton Rosa-Ortiz (absent) BCA Staff: John Flanagan; Doreen Kraft

- 1. Public Forum: no public present
- 2. Lori motioned to accept agenda; Mildred moved; Bryan second
- 3. Discussed role of committee going forward.
- 4. Discussed BDJF and JazzLab.
- 5. Discussed role of REIB and BCA collaboration; role of arts for hosting conversations.
- 6. Discussed idea of quarterly or as-needed meeting. "Good place to hit a pause button" on this committee.
- 7. Discussed Bloomberg grant.
- 8. Committee congratulated Mildred for receiving residency award with the Met.
- 9. Committee agreed original purpose has been fulfilled and this formation is not what's needed. Agreed committee was healthy and successful, especially in hearing from all staff and having staff discuss their roles through lens of racial equity and inclusion.
- 10. Lisa made motion to restructure. Mildred moved. Lori second.
- 11. Lisa motion to adjourn. Lori moved. Mildred second.