

**BCA Executive and Nominating Committees Agenda**  
**Tuesday, November 10 3pm**  
**Held via Zoom**

Executive Committee Members: Lori Rowe, Billi Gosh, Lisa Lillibridge, Laura McDonough, Jaqueline Posley, Beth Montuori Rowles

Nominating Committee Members: Lori Rowe, Billi Gosh, Lisa Lillibridge, Laura McDonough, Barbara Perry, Jaqueline Posley, Beth Montuori Rowles, Jon Weisbecker

Members absent: Barbara Perry, Beth Montuori Rowles

Staff present: Sara Katz, Meara McGinniss

1. Approve agenda and minutes of the October meeting-All in favor
2. Public Forum-no public present
3. Financial discussion-Too early in the month for a financial report
4. Agenda items for board meeting:
  - i) Program Updates: Public Art, Exhibitions, Education, Communications, Events, Development,
  - ii) Honorary board member vote
  - iii) Nominating committee update
  - iv) Equity and inclusion committee-Lisa, Jon, Jacq, Milton
  - v) Board and Friends Celebration
  - vi) Meara will ask John for a few talking points for board members
5. Board Applicant Review-

Aimee Comeau  
Mildred Beltre Martinez  
Patrick Shank

Mayor's office needs to be included before nominees are voted on by the full board but can't participate in interviews. Jon asked about follow up with the list of possible board members. Laura reminded them that there was a list generated for the Development Committee. Lori thinks committees are great way for people to get engaged. Jon and Jacq-need to ensure that our recruitment strategies mirror our intentions. Sara-other organizations do they have recruitment policies that we could look at? Jacq-Sororities have done a lot of research. Lisa-she will do some research. Jon asked about a shared google doc for research findings? Google doc may not comply with open meeting law. Next executive committee meeting should have recruitment on the agenda or schedule a special meeting to address it.
6. Review interview questions and process-We already ask about diversity, committee interest, etc. Committee will review the questions offline and connect via email.
7. Schedule prospective board interviews: proposed dates are Wednesday, November 18 or Monday 23 from 2-4:30. Either Sara or Doreen will join, Meara will set up Zoom. Hopefully these will be confirmed before the board meeting next week.
8. Other Business
9. Next executive committee meeting needs to have recruitment on the agenda? Not sure if there
10. Billi moved to adjourn, seconded by Jacq, all voted in favor 3:47

**BCA's mission is to nurture a dynamic environment through the arts that makes quality experiences accessible regardless of economic, social or physical constraints. We do this by:**

- Supporting and promoting Vermont artists and advancing the creation of new work
- Offering a wide spectrum of arts education and engagement opportunities
- Presenting exhibitions and events that place Burlington in a global context, promote critical dialogue and encourage local participation
- Serving as the City of Burlington's cultural planner by making the arts integral to the area's economic and civic development, urban design, and livability.